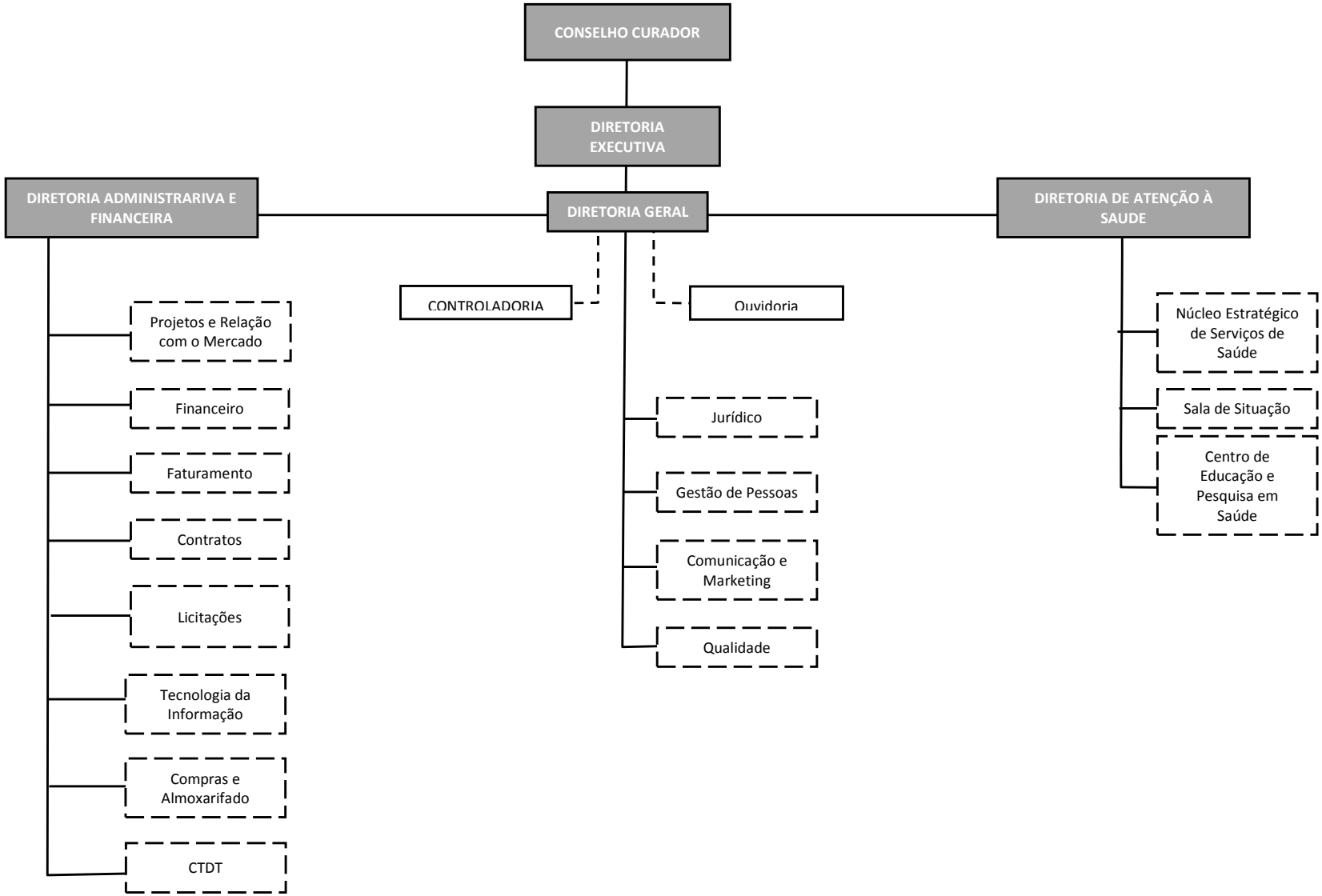ANEXO IV - ORGANOGRAMA